

This is to certify that

Scott Lengacher

has satisfactorily completed all requirements of Creative Results Management's

Core Coaching Skills Certificate Program

Including in-person training, teleclasses, and assignments
constituting 61 hours of coach-specific training
approved by the International Coach Federation.

31 August 2013

Date of Completion



Dr. Keith E. Webb, PCC
Creative Results Management



Approved Coach Specific Training Hours
International Coach Federation

